

NURSING PROGRAM LEARNING OUTCOMES

Bachelor of Science Nursing Learning Outcome

Upon completion of the B.S. degree program in Nursing, graduates will be able to:

1. Design and implement skilled, patient-centered professional nursing care for individuals, families, and populations across the health continuum in a variety of community based settings and institutions, emphasizing quality and patient safety.
2. Integrate knowledge from the physical and behavioral sciences, informatics, and the humanities into professional nursing practice.
3. Demonstrate cultural competence and respect for human dignity in working with others and providing care from beginning to end of life.
4. Implement health promotion and disease prevention plans for individuals, families and populations.
5. Use critical thinking, research findings and evidence-based practice in delivering professional nursing care.
6. Form interdisciplinary collaborative relationships to improve professional nursing practice and the quality of health care for all.
7. Demonstrate ethical behaviors and professional nursing values.
8. Participate in political regulatory processes to influence social justice, health care systems enhancements and quality improvement policies.
9. Exhibit effective communication skills for professional nursing practice.

Master of Science Nursing Learning Outcome

Upon completion of the M.S. degree program in Nursing, graduates will be able to:

1. Demonstrate the use of scholarly inquiry to evaluate current and new knowledge from nursing theory, nursing science and related disciplines to inform and/or initiate change in nursing practice.
2. Analyze the effect of sociopolitical, cultural, and global influences on nursing practice.
3. Provide evidence-based, clinically proficient care and services using nursing critical thinking skills in advanced nursing roles.
4. Disseminate nursing knowledge to professionals within the health care system to improve health care outcomes for individuals, families, and communities.
5. Apply the research process to appraise and develop nursing's body of knowledge.
6. Use information systems/technology resources to implement quality improvement initiatives and support decision making and practice.
7. Implement effective strategies for managing ethical issues inherent in clinical practice, education, and research.
8. Analyze the effect of health policy, finance, technology and the organizational context on the development and implementation of quality nursing practice.

9. Apply leadership principles in inter-professional practice to effect change in health care and health policy on local, state, national and international levels.
10. Demonstrate commitment to lifelong learning to enhance the nursing profession.

Nurse Educator

1. Synthesize nursing and other scientific knowledge in the design, implementation, and evaluation of nursing education programs across academic and clinical settings.
2. Demonstrate advanced levels of clinical and academic nursing education including learner assessment, educational theories and models, measurement and evaluation strategies, instructional strategies, curriculum development, and achievement of learning outcomes.

Nurse Administrator

1. Apply concepts and theories of organizational management and nursing administration to the design of complex healthcare delivery systems.
2. Integrate concepts of health policy, regulation, and financing to the organization of healthcare delivery, with a focus on responsible management of resources.

Clinical Nurse Specialist – Adult/ Gerontology

1. Demonstrate advanced clinical practice for the adult-gerontology population in the three spheres of the clinical nurse specialist: client/patient, nursing, and organization/system.

Clinical Nurse Specialist – Pediatric

1. Demonstrate advanced clinical practice for the pediatric population in the three spheres of the clinical nurse specialist: client/patient, nursing, and organization/ system.

Family Nurse Practitioner

1. Demonstrate competency in utilization of technology to find current evidence based information to guide diagnosis and treatment for the health, prevention and treatment of disease, in their patient populations.
2. Utilize their advanced practice nursing and primary care knowledge and skills to assess, diagnose and provide safe and effective primary care to families and patients of all ages.
3. Analyze data from psychosocial, cultural, ethical, and current scientific research to develop plans for individualized patient care.
4. Be prepared to take national certification examinations for Family Nurse Practitioners.