

ORGANIZATIONAL LEADERSHIP STUDIES, BACHELOR OF SCIENCE

Requirements

Total Course Requirements for the Bachelor's Degree

See the "Requirements for the Bachelor's Degree (<https://catalog.csudh.edu/general-information/baccalaureate-degrees-undergraduate-studies/>)" in the University Catalog for complete details on general degree requirements. A minimum of 40 units, including those required for the major, must be upper division.

Elective Requirements

Completion of elective courses (beyond the requirements listed below) to reach a total of a minimum of 120 units.

General Education Requirements (49 units)

See the "General Education (<https://catalog.csudh.edu/general-information/double-counting-general-education-courses/general-education/>)" requirements in the University Catalog or the Class Schedule for the most current information on General Education requirements and course offerings.

Graduation Writing Assessment Requirement

See the "Graduation Writing Assessment Requirement (<https://catalog.csudh.edu/general-information/graduate-writing-examination/>)" in the University Catalog.

The Bachelor of Science in Organizational Leadership Studies will consist of a minimum of 120-semester units, based on the assumption that the majority of applicants will have completed a 60 unit Associate of Science (or equivalent) degree. The major will consist of 51 semester units. All courses require a "C" or better grade to complete the major. The structure of the program is:

1. Associate of Science degree from an accredited community college, or the equivalent.
2. Common Core Requirements (21 units)
3. Organizational Leadership Studies Major Courses (6 units)
4. Major Requirements (24 units)
 - Public Sector Management Track or
 - Strategic Communications Track

Each element of the program's structure is discussed briefly below.

A. Associate of Science or Equivalent Degree

Most potential students will come with an associate degree or the equivalent completed. Up to 18 units of lower-division technical coursework may be integrated as a part of the degree program. Depending on their lower division majors and the requirements for associates' degrees from different community colleges, some students may also be required to pursue additional lower-division course work beyond 60 units. Thus, an applicant will need to have completed a minimum of 38 units of regularly transferable course work at the lower division level.

B. Organizational Leadership Studies Required Courses (6 units)

Code	Title	Hours
OLS 300	Ethos Libl Arts & Role of Work	3
OLS 490	Sem in Occupational Leadership	3

C. Common Core Courses (21 units)

Code	Title	Hours
Select seven courses from the list below:		21
ANT 335	Comparative Cultures	
BUS 300	Business Communications	
COM 365	Introduction to Public Relations	
ENG 352	Writing and Speaking Skills for Management	
HIS 301	Individual, Family, and Community in Historic Perspective	
HIS 348	Labor In American Society	
MGT 310	Management Theory	
MGT 416	Leadership	
POL 310	Current Issues in American Government	
POL 335	International Politics	
PSY 372	Industrial and Organizational Psychology	
THE 320	Speech Skills and Techniques	

D. Major Requirements (24 units)

Students select either the Strategic Communication Track or the Public Sector Management Track to satisfy major requirements (24 units):

1. Strategic Communications Track (24 units) ¹

Code	Title	Hours
Strategic Communications Electives		
Select eight courses from the following: ¹		21
BUS 300	Business Communications	
HRM 313	Human Resources Management	
HRM 316	Labor & Industrial Relations	
LBR 411	Contracts & Negotiations	
LBR 412	Labor Law	
MGT 310	Management Theory	
MGT 312	Organizational Behavior	
MGT 416	Leadership	
MGT 430	Strategic Communication	
MKT 350	Principles Of Marketing	
PSY 372	Industrial and Organizational Psychology	
SOC 315	Sociology Of Work	
Any upper division Communications course		
Any upper division Economics course		
Any upper division Law course		
Any upper division Public Administration course		
BUS 300, COM 365, MGT 310, MGT 416, or PSY 372 may be selected if not taken in the Common Core.		

¹ In case of course unavailability or time conflicts, please consult the academic advisor for substitution approval.

2. Public Sector Management Track (24 units)¹

Code	Title	Hours
Public Sector Management Electives		
Select eight courses from the following:		18
BUS 300	Business Communications	
HRM 313	Human Resources Management	
HRM 316	Labor & Industrial Relations	
LBR 411	Contracts & Negotiations	
LBR 412	Labor Law	
MGT 310	Management Theory	
MGT 312	Organizational Behavior	
MGT 416	Leadership	
MKT 350	Principles Of Marketing	
PSY 372	Industrial and Organizational Psychology	
SOC 315	Sociology Of Work	
Any upper division Communications course		
Any upper division Economics course		
Any upper division Law course		
Any upper division Public Administration course ²		
BUS 300	Business Communications ²	
COM 365	Introduction to Public Relations ²	
MGT 310	Management Theory ²	
MGT 416	Leadership ²	
PSY 372	Industrial and Organizational Psychology ²	
Total Hours		18

¹ In case of course unavailability or time conflicts, consult the advisor for substitution approval.

² May be selected if not taken in the Common Core.

Program Learning Outcomes

1. Display Critical Thinking Skills through the application of ideas to real world concepts, as well as theoretical and practical problems related to an occupation.
2. Demonstrate understanding of occupational leadership skills in exams, in course papers, through group discussions, and in final project.
3. Exhibit Writing Skills that enable them to organize and explain ideas and solve problems using conventions of academic and professional writing
4. Design a professional development plan for a future career which may include changes in careers or objectives.
5. Demonstrate integration of technical, management, and liberal arts knowledge and skills in the current work settings.

Organizational Leadership Studies Degree Roadmap**2-Year Roadmap (transfer students)**