ORGANIZATIONAL LEADERSHIP STUDIES , BACHELOR OF SCIENCE

Requirements

Total Course Requirements for the Bachelor's Degree

See the "Requirements for the Bachelor's Degree (https://catalog.csudh.edu/undergraduate-degree-requirements-policies-standards/requirements/)" in the University Catalog for complete details on general degree requirements. A minimum of 40 units, including those required for the major, must be upper division.

Elective Requirements

Completion of elective courses (beyond the requirements listed below) to reach a total of a minimum of 120 units.

General Education Requirements (43 units)

See the "General Education (https://catalog.csudh.edu/undergraduate-degree-requirements-policies-standards/general-education/)" requirements in the University Catalog or the Class Schedule for the most current information on General Education requirements and course offerings.

Graduation Writing Assessment Requirement (3 Units)

See the "Graduation Writing Assessment Requirement (https://catalog.csudh.edu/undergraduate-degree-requirements-policies-standards/requirements/#gwartext)" section in the University Catalog.

Statutory Requirements: United States History, Constitution and American Ideals (6 Units)

See the "Statutory Requirements (https://catalog.csudh.edu/undergraduate-degree-requirements-policies-standards/requirements/#statutoryrequirementstext)" section in the University Catalog.

The Bachelor of Science in Organizational Leadership Studies will consist of a minimum of 120-semester units, based on the assumption that the majority of applicants will have completed a 60 unit Associate of Science (or equivalent) degree. The major will consist of 51 semester units. All courses require a "C" or better grade to complete the major. The structure of the program is:

1. Associate of Science degree from an accredited community college, or the equivalent.
2. Common Core Requirements (21 units)
3. Organizational Leadership Studies Major Courses (6 units)
4. Major Requirements (24 units)
    - Public Sector Management Track or
    - Strategic Communications Track

Each element of the program's structure is discussed briefly below.

A. Associate of Science or Equivalent Degree

Most potential students will come with an associate degree or the equivalent completed. Up to 18 units of lower-division technical coursework may be integrated as a part of the degree program. Depending on their lower division majors and the requirements for associates' degrees from different community colleges, some students may also be required to pursue additional lower-division course work beyond 60 units. Thus, an applicant will need to have completed a minimum of 38 units of regularly transferable course work at the lower division level.

B. Organizational Leadership Studies Required Courses (6 units)

Code	Title	Hours
OLS 300	Ethos Libl Arts & Role of Work	3
OLS 490	Sem in Occupational Leadership	3

C. Common Core Courses (21 units)

Code	Title	Hours
Select seven courses from the list below:		21
ANT 335	Comparative Cultures	
BUS 300	Business Communications	
COM 365	Strategic Communication Principles	
ENG 352	Writing and Speaking Skills for Management	
HIS 301		
HIS 348	Labor In American Society	
MGT 310	Management Theory	
MGT 416	Leadership	
POL 310	Current Issues in American Government	
POL 335	Introduction to International Relations	
PSY 372	Industrial and Organizational Psychology	
THE 320	Speech Skills and Techniques	

D. Major Requirements (24 units)

Students select either the Strategic Communication Track or the Public Sector Management Track to satisfy major requirements (24 units):

1. Strategic Communications Track (24 units) [1]

Code	Title	Hours
Strategic Communications Electives		
Select eight courses from the following: [1]		21
BUS 300	Business Communications	
HRM 313	Human Resources Management	
HRM 316	Labor & Industrial Relations	
LBR 411	Contracts & Negotiations	
LBR 412	Labor Law	
MGT 310	Management Theory	
MGT 312	Organizational Behavior	
MGT 416	Leadership	
MGT 430	Strategic Communication	
MKT 350	Principles Of Marketing	
PSY 372	Industrial and Organizational Psychology	
SOC 315	Sociology Of Work	
Any upper division Communications course		
Any upper division Economics course		
Any upper division Law course		
Any upper division Public Administration course		
BUS 300, COM 365, MGT 310, MGT 416, or PSY 372 may be selected if not taken in the Common Core.		

[1] In case of course unavailability or time conflicts, please consult the academic advisor for substitution approval.

2. Public Sector Management Track (24 units) [1]

Code	Title	Hours
Public Sector Management Electives		
Select eight courses from the following:		18
BUS 300	Business Communications	
HRM 313	Human Resources Management	
HRM 316	Labor & Industrial Relations	
LBR 411	Contracts & Negotiations	
LBR 412	Labor Law	
MGT 310	Management Theory	
MGT 312	Organizational Behavior	
MGT 416	Leadership	
MKT 350	Principles Of Marketing	
PSY 372	Industrial and Organizational Psychology	
SOC 315	Sociology Of Work	
Any upper division Communications course		
Any upper division Economics course		
Any upper division Law course		
Any upper division Public Administration course [2]		
BUS 300	Business Communications [2]	
COM 365	Introduction to Public Relations [2]	
MGT 310	Management Theory [2]	
MGT 416	Leadership [2]	
PSY 372	Industrial and Organizational Psychology [2]	
Total Hours		**18**

[1] In case of course unavailability or time conflicts, consult the advisor for substitution approval.

[2] May be selected if not taken in the Common Core.

Program Learning Outcomes

1. Display Critical Thinking Skills through the application of ideas to real world concepts, as well as theoretical and practical problems related to an occupation.
2. Demonstrate understanding of occupational leadership skills in exams, in course papers, through group discussions, and in final project.
3. Exhibit Writing Skills that enable them to organize and explain ideas and solve problems using conventions of academic and professional writing
4. Design a professional development plan for a future career which may include changes in careers or objectives.
5. Demonstrate integration of technical, management, and liberal arts knowledge and skills in the current work settings.

4 Year Roadmap

Course	Title	Hours
First Year		
Fall		
GE Area 1C Oral Communication		3
GE Area 5A Physical Science		3
GE Area 2A Arts Courses		3
HIS 101	History Of United States	3
POL 101	American Institutions	3
	Hours	**15**
Spring		
GE Area 1A English Composition		3
GE Area 5B Life Science		3
GE Area 5C Science Laboratory		1
GE Area 3B Letters Course		3
GE Area 4A Perspectives on Individuals, Groups, and Society		3
	Hours	**13**
Second Year		
Fall		
GE Area 1B Critical Thinking		3
GE Area 2 Mathematical Concepts and Quantitative Reasoning		3
GE Area 4B Global and Historical Perspectives		3
Elective to meet 120 units		3
	Hours	**12**
Spring		
GE Area 6 Ethnic Studies		3
CHS 340	Native American and Chicana Women's Narrative	3
EAR 312	Natural Disasters	3
IDS 318	Interdisciplinary Approach to Cultural Pluralism	3
	Hours	**12**
Third Year		
Fall		
ENG 350	Advanced Composition (GWAR satisfying course)	3
OLS 300	Ethos Libl Arts & Role of Work	3
PSY 372	Industrial and Organizational Psychology	3
MGT 416	Leadership	3
	Hours	**12**
Spring		
MGT 312	Organizational Behavior	3
PUB 300	Foundations of Public Administration	3
POL 335	Introduction to International Relations	3
SOC 315	Sociology Of Work	3
	Hours	**12**
Fourth Year		
Fall		
COM 365	Introduction to Public Relations	3
THE 320	Speech Skills and Techniques	3
PUB 301	Administrative Leadership and Behavior	3
ENG 352	Writing and Speaking Skills for Management	3
BUS 300	Business Communications	3
	Hours	**15**
Spring		
HRM 316	Labor & Industrial Relations	3
MGT 310	Management Theory	3
OLS 490	Sem in Occupational Leadership	3
MKT 350	Principles Of Marketing	3
HRM 313	Human Resources Management	3
	Hours	**15**
	Total Hours	**106**

2 Year Roadmap

Course	Title	Hours
First Year		
Fall		
ENG 350	Advanced Composition (GWAR satisfying course)	3
OLS 300	Ethos Libl Arts & Role of Work	3
PSY 372	Industrial and Organizational Psychology	3
MGT 416	Leadership	3
CHS 340	Native American and Chicana Women's Narrative	3
	Hours	**15**

Spring		
SOC 315	Sociology Of Work	3
PUB 300	Foundations of Public Administration	3
MGT 412	Small Business Management	3
THE 320	Speech Skills and Techniques	3
POL 335	Introduction to International Relations	3
	Hours	**15**
Second Year		
Fall		
BUS 300	Business Communications	3
ENG 352	Writing and Speaking Skills for Management	3
PUB 301	Administrative Leadership and Behavior	3
COM 365	Introduction to Public Relations	3
HRM 313	Human Resources Management	3
	Hours	**15**
Spring		
MKT 350	Principles Of Marketing	3
HRM 316	Labor & Industrial Relations	3
MGT 310	Management Theory	3
OLS 490	Sem in Occupational Leadership	3
SMT 312	Natural Disasters	3
IDS 318	Interdisciplinary Approach to Cultural Pluralism	3
	Hours	**18**
	Total Hours	**63**