

NEGOTIATION, CONFLICT RESOLUTION AND PEACEBUILDING

Negotiation, Conflict Resolution and Peacebuilding Program Learning Outcomes (<https://catalog.csudh.edu/program-learning-outcomes/arts-humanities/negotiation-conflict-resolution-peacebuilding-program-learning-outcomes/>)

College of Arts and Humanities

Bachelor of Arts

Degree Roadmap

Master of Arts

Certificate

Post-Master's Certificate in Conflict Analysis and Resolution

Faculty

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Emeriti Faculty

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Program Description

The Negotiation, Conflict Resolution, and Peacebuilding Program involves a comprehensive study of applied methods, theory, and research and a choice of various electives covering a wide range of applicable subjects. This degree program is beneficial for those who work in the following professions: counseling, law enforcement, teaching, social work, therapy, benefit labor, human resources, management government, community organizing, lobbying, foreign service, and the military, as well as international business and peace organizations. The Master of Arts and Certificate also are offered online through distance learning delivery.

Undergraduate

Features

The Bachelor of Arts in Negotiation, Conflict Resolution, and Peacebuilding is designed to be an interdisciplinary, thoroughly inter-cultural, Undergraduate Degree Program that emphasizes

1. intercultural communication,
2. the role of women in culture,
3. mediation, and
4. the unique perspectives, fundamentals, theories, and research methods the field.

The NCRP program has a joint 3+3 option/concentration with ABA accredited Southwestern Law School. Students electing the "3+3" modified program will be advised during their first year concerning program requirements.

Graduate

Admission Requirements

Individuals with a bachelor's degree in any major and a GPA of 3.0 or above (4-point scale) in the last 60 semester or 90 quarter units of upper division course work from any accredited college or university may apply for admission to the degree program with classified status. Individuals with a master's degree in conflict resolution (or a closely related area or a JD) from any accredited college or university may apply for admission to the post-master's certificate program. All applicants must submit the standard admission application by July 15. A 500-word biographical essay and three letters of recommendation are required. The biographical statement and letters of recommendation must address:

1. what in the applicant's background indicates this subject matter and academic rigor is appropriate for this applicant;
2. why the applicant desires this degree or certificate; and
3. what does the applicant plan to do with this degree or certificate once obtained.

The biographical essay and letters of recommendation should be forwarded to the program director. Applicants will be selected to fill the vacancies in the program on the basis of grade point average (if applicable) and an evaluation of the biographical statement and letters of recommendation. Furthermore, the applicant may be required to participate in an oral interview. There is an opportunity to pursue a joint JD/MA in cooperation with Southwestern Law School. Students interested in pursuing this opportunity should consult with the program director prior to commencement of their first semester as a graduate student.

Program

Once admitted, students must complete their program (degree or certificate) with a grade point average of at least 3.0. All courses used to fulfill the requirements for the master's degree or the certificate must be passed with a grade of "B" or better. Subject to approval of the program director, no more than 10 units total can be included from other departments or universities, or be completed prior to formal admission to the master's degree program and 5 units for the post-master's certificate. Students must be in continuous attendance as defined elsewhere in this University Catalog. No course completed as part of another degree, and no course completed more than 5 years before the date of graduation date, can be included toward the master's degree or certificate.

Each year the entering class for the degree or certificate program will be placed in a cohort for on-campus education and a cohort for distance learning delivery.

Students for the master's degree must meet the Graduation Writing Assessment Requirement (GWAR) by scoring 8 or above on University Graduation Writing Examination (GWE) or by earning at least a "B" in an approved course as described in the University Catalog. This requirement must be satisfied during the first semester in the program in order to continue in the program.

All other university requirements specified in this University Catalog must be met (see the Graduate Degrees and Postbaccalaureate Studies (<https://catalog.csudh.edu/general-information/graduate-degree-postbaccalaureate-studies/>) section).

Credit by Examination

Courses in the Negotiation, Conflict Resolution and Peacebuilding Program depend to a large degree on simulations, team learning, discussion, and papers growing out of these experiences. Therefore, credit by examination is not available. This is a rigorous program and should not be undertaken without a commitment to superior oral and written work product.

Graduation

Students must complete a Graduation Application (available from the Registrar) and a Program Approval Form (available from the program office) according to the deadlines given in the graduate section of this University Catalog under "Application for Graduation". The Program Approval Form specifies the courses to be counted toward graduation, and insures that all students are Classified and Advanced to Candidacy. This applies to both the master's degree and the post-master's certificate programs.

Advising

Full-time faculty members serve as academic advisors for NCRP majors. Students are strongly encouraged to seek faculty advisement upon admission and regularly thereafter. Faculty advisors work with students to provide information about program requirements, preparation for post-baccalaureate programs, and career options.

The Negotiation, Conflict Resolution and Peacebuilding Student and Alumni Association provides a means for students and alumni of the program to exchange ideas and job information and to extend their social and professional contacts. Students are strongly encouraged to join and participate.

Bachelor of Arts in Negotiation, Conflict Resolution and Peacebuilding

Total Course Requirements for the Bachelor's Degree

See the "Requirements for the Bachelor's Degree (<https://catalog.csudh.edu/general-information/baccalaureate-degrees-undergraduate-studies/>)" in the University Catalog for complete details on general degree requirements. A minimum of 40 units, including those required for the major, must be upper division.

Major Requirements (48 units)

The following courses, or their approved transfer equivalents, are required of all candidates for this degree:

A. Required NCR Courses (24 units)

NCR 289 Key Issues in Peacebuilding (3)
 NCR 290 Intro to Negotiation Theory (3)
 NCR 291 Psychology of Peacebuilding (3)
 NCR 387 Environment and Peacebuilding (3)
 NCR 390 Con Resolution & Peacebuilding (3)
 NCR 405 Research Methods: NCRP (3)
 NCR 410 NCRP Pedagogy (3)
 NCR 490 Capstone Course: NCRP (3)

B. Interdisciplinary Courses (24 units)

ANT 338 Mainland Southeast Asia (3)
 ANT 339 Mexico and Central America (3)
 PHI 383 Comparative Religions (3)
 POL 371 Conflict, Violence, Nonviolence and Peace (3)
 SOC 331 Minority Racial and Ethnic Relations (3)

SOC 334 Women In Society (3)
 SOC 335 Social Movements (3)
 SOC 362 Gangs and Adolescent Subcultures (3)

Elective Requirements

Completion of elective courses (beyond the requirements listed below) to reach a total of a minimum of 120 units. Students are encouraged to consult with NCRP advisors for recommended elective courses.

General Education Requirements (49 units)

See the "General Education (<https://catalog.csudh.edu/general-information/double-counting-general-education-courses/general-education/>)" requirements in the University Catalog or the Class Schedule for the most current information on General Education requirements and course offerings.

United States History, Constitution and American Ideals Requirement (6 units)

See the "United States History, Constitution, and American Ideals" requirements in the University Catalog. Courses under General Education Area D will satisfy this requirement.

Graduation Writing Assessment Requirement

See the "Graduation Writing Assessment Requirement (<https://catalog.csudh.edu/general-information/graduate-writing-examination/>)" in the University Catalog.

Minor Requirements

Single field major, no minor required.

Master of Arts in Negotiation, Conflict Resolution and Peacebuilding

Requirements

A. Required Courses (24 units)

NCR 500 NCRP Skills Concepts & Tools (3)
 NCR 503 Ethics of NCRP (3)
 NCR 504 Theories of Conflict (3)
 NCR 507 Sem. Res Desig/Intrepret (3)
 NCR 508 Communication and Conflict (3)
 NCR 522 Negotiation Tactics (3)
 NCR 525 Mediation (3)
 NCR 544 ADR Processes (3)

B. Elective Courses (9-12 units)

Select 3-4 courses from the following:

NCR 527 Arbitration (3)
 NCR 529 Conflict Res Internship (3)
 NCR 530 Online Dispute Resolution (3)
 NCR 531 Marital & Family Mediation (3)
 NCR 532 Dispute Resolution Clinic (3)
 NCR 533 Labor Conflict (3)
 NCR 535 Organizational Conflict (3)
 NCR 536 Dispute Resolution for Sports (3)
 NCR 537 International NCRP (3)
 NCR 538 Sem: Public Policy Conflict (3)
 NCR 540 Sem: Community Conflict (3)
 NCR 541 Restorative Justice&Peacblndg (3)
 NCR 542 Collaborative Law (3)
 NCR 543 Conflict Resolution in Schools (3)
 NCR 545 Intercultural Conflict (3)
 NCR 546 Conflict and the Media (3)
 MFT 580 Sociocultural Diversity & Marginalized Communities (3)

MFT 584 Law, Ethics, and Professional Practices (3)

Notes:

1. NCR 595 Special Topics (1-3) Seminar is offered as an elective on a selected basis, no one topic to exceed six units.
2. Failure to satisfy the GVAR by the completion of the first semester of the student's enrollment in the program will prevent the student from continuing in the program until satisfaction of the requirement.

C. Capstone (3-6 units)

Portfolio (or thesis if approved under special circumstances)

1. Portfolio (3 units)

NCR 591 Seminar: NCR Capstone Course (3)

or

2. Thesis (0-6 units)

NCR 598 Directed Research (3)

NCR 599 Thesis or Project (1-3)

Post Master's Certificate in Conflict Analysis and Resolution (18 units)

The certificate program is designed for graduates of the NCRP MA Degree program (or a closely related field), or law graduates interested in developing specialized skills useful in their field of choice for specialization through advanced comprehensive understanding of their topic or in further graduate work.

Requirements

A. Required Course (6 units)

NCR 529 Conflict Res Internship (3)

B. Specific program design created with an additional 12 units from among the following courses

NCR 525 Mediation (3)

NCR 527 Arbitration (3)

NCR 530 Online Dispute Resolution (3)

NCR 531 Marital & Family Mediation (3)

NCR 532 Dispute Resolution Clinic (3)

NCR 533 Labor Conflict (3)

NCR 535 Organizational Conflict (3)

NCR 536 Dispute Resolution for Sports (3)

NCR 537 International NCRP (3)

NCR 538 Sem: Public Policy Conflict (3)

NCR 540 Sem: Community Conflict (3)

NCR 541 Restorative Justice&Peacebldng (3)

NCR 542 Collaborative Law (3)

NCR 543 Conflict Resolution in Schools (3)

NCR 544 ADR Processes (3)

NCR 545 Intercultural Conflict (3)

NCR 546 Conflict and the Media (3)

NCR 595 Special Topics (1-3)

MFT 580 Sociocultural Diversity & Marginalized Communities (3)

MFT 584 Law, Ethics, and Professional Practices (3)

Notes:

1. With the exception of NCR 529 Conflict Res Internship (3), no course taken as part of the NCRP MA degree may be taken again for the NCRP post-master's certificate.

2. With respect to NCR 529 Conflict Res Internship (3), the same internship used for the course as part of the NCRP MA degree may not be used for the certificate.
3. NCR 595 Special Topics (1-3) Seminar is offered as an optional course tailored to a student's specific interests on a selected basis, no one topic to exceed six units.