

LABOR STUDIES

Labor Studies Program Learning Outcomes (<https://catalog.csudh.edu/program-learning-outcomes/arts-humanities/labor-studies-program-learning-outcomes/>)

College of Arts and Humanities
Department of Interdisciplinary Studies
Bachelor of Arts
Degree Roadmap
Minor
Certificate

Faculty

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Interdepartmental Labor Studies Committee
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Program Description

In 1977, the Labor Studies program was developed at CSU Dominguez Hills to provide Southern California with the only state-supported bachelor of arts program in this field. Our program was designed with the assistance of state and local labor leaders and was coordinated with Labor Studies programs at nearby community colleges. Labor Studies focuses upon all aspects of working life from the point of view of workers. Emphasis is placed on understanding the labor movement as it relates to historical, economic, and social issues of the twenty-first century. The Labor Studies program offers a major, a minor, and a certificate program.

Features

Besides being unique in Southern California, the CSU Dominguez Hills Labor Studies Program offers students a wide variety of courses taught by professors in a range of different disciplines. Labor Studies is an interdepartmental program, which means that along with specialized courses in labor studies, students also take related classes in fields such as history, sociology and economics. The student will acquire a good liberal arts education, as well as an education in the more practical aspects of labor studies. Such courses as LBR 412 Labor Law (3) are taught by labor lawyers and unionists who are currently involved in the workplace.

Evening Program

Every effort is made to schedule courses in the evening and on weekends. There are also internet and hybrid classes.

Academic Advisement

The faculty members comprising the Labor Studies Committee are available for advising students. Students should first contact the coordinator of the Labor Studies Program for counsel or direction to someone with the expertise to assist them. Upon enrollment, a student should establish a relationship with an advisor who can help provide continuity during the student's college years.

Preparation

Students coming from high school must meet the California State University requirements for admission to CSU Dominguez Hills. Otherwise, prospective Labor Studies majors do not need to have taken any specific courses. It is recommended that community college transfer students complete their General Education courses before entering the Labor Studies program.

Career Possibilities

Careers for Labor Studies majors can be found within the labor movement and in private and public sector organizations that deal with labor relations. Many labor studies students are union officers or staff members seeking wider background knowledge for their current or future positions. A number of these students plan careers in the personnel and industrial relations divisions of corporations. Others wish to become professional mediators or arbitrators. Besides the careers typically sought by Labor Studies majors, a student also might consider a B.A. in Labor Studies as a background for teaching, labor journalism, or labor law.

Student Organizations

Labor Studies Club. Students interested in the field can participate in the Labor Studies Club, which organizes discussions and forums on current topics, holds social events and advises faculty and students on aspects of the program.

Graduation With Honors

An undergraduate student may be a candidate for graduation with Honors in Labor Studies provided he or she meets the following criteria:

1. A minimum of 36 units in residence at CSU Dominguez Hills;
2. A minimum grade point average of at least 3.5 in all courses used to satisfy the upper division requirements in the major;
3. Recommendation by the faculty of the Labor Studies Department.

Bachelor of Arts in Labor Studies

Total Course Requirements for the Bachelor's Degree

See the "Requirements for a Bachelor's Degree (<https://catalog.csudh.edu/general-information/baccalaureate-degrees-undergraduate-studies/>)" in the University Catalog for complete details on general degree requirements. A minimum of 40 units, including those required for the major, must be upper division.

Elective Requirements

Completion of elective courses (beyond the requirements listed below) to reach a total of a minimum of 120 units.

General Education Requirements (49 units)

See the "General Education (<https://catalog.csudh.edu/general-information/double-counting-general-education-courses/general-education/>)" requirements in the University Catalog or the Class Schedule for the most current information on General Education requirements and course offerings.

Graduation Writing Assessment Requirement

See the "Graduation Writing Assessment Requirement (<https://catalog.csudh.edu/general-information/graduate-writing-examination/>)" in the University Catalog.

Minor Requirements

No minor required.

Major Requirements (30 units)

The following courses, or their approved transfer equivalents, are required of all candidates for this degree.

Students are strongly encouraged to either pass the GVAR or take The Writing Adjunct (IDS 397 Writing Adjunct (2) and IDS 398 Writing Adjunct (Competency Certification) (2)) when starting this program.

A. Core Courses (18 units)**1. Required Course (3 units)**

LBR 490 Seminar In Labor Studies (3)

2. Electives (15 units)

Select five courses from the following (15 units):

ECO 330 Labor Economics (3)

HIS 348 Labor In American Society (3)

LBR 411 Contracts & Negotiations (3)

LBR 412 Labor Law (3)

SOC 315 Sociology Of Work (3)

Note: When appropriate to the focus, courses such as IDS 326 Perspectives In Human Studies (3), or MGT 310 Management Theory (3), MGT 312 Organizational Behavior (3), MGT 314 (), or MGT 316 () may be substituted with advisor's approval.

B. Related Courses in Field of Emphasis: Four courses (12 units)

With advisement students will select 4 courses related to Labor Studies organized around a theme or a focus such as "labor and political economy," "women workers," "race and ethnicity in the labor force," "labor and culture," and "legal and negotiating skills for the workplace." Students may construct a field from the following courses, from other courses not used in the core section, and from other appropriate courses with advisor's approval. For example, a student interested in "legal and negotiating skills for the workplace" might use courses from political science that deal with the law. The following courses may also be used to construct a field of emphasis:

LBR 495 Special Topics (1-4)

LBR 496 Practicum Labor Studies (3)

PUB 315 Labor-Management Relations in Government (3)

ACC 230 Financial Accounting (3)

PSY 372 Industrial and Organizational Psychology (3)

Minor in Labor Studies (15 units)**Required Courses****A. Core Courses (9 units)**

Select three courses from the following (9 units):

LBR 411 Contracts & Negotiations (3)

LBR 412 Labor Law (3)

HIS 348 Labor In American Society (3)

SOC 315 Sociology Of Work (3)

LBR 490 Seminar In Labor Studies (3)

B. Related Courses (6 units)

Select two courses from the following (6 units):

ANT 346 Anthropology Of Work (3)

ECO 330 Labor Economics (3)

PUB 315 Labor-Management Relations in Government (3)

Note: When they deal with issues of work, unions, the economy and labor-relations skills, other courses such as IDS 326 Perspectives In Human

Studies (3) may be substituted with advisor's approval. Courses listed in (A) that are not used to fulfill the nine core units may also be used here.

Certificate in Labor Studies (24 units)

This certificate requires completion of eight three-unit courses. Students may receive the certificate while completing a major or minor in Labor Studies or in other fields or without attaining a B.A.

Required Courses**A. Core Requirements (12 units)**

Select four courses from the following (12 units):

HIS 348 Labor In American Society (3)

SOC 315 Sociology Of Work (3)

LBR 411 Contracts & Negotiations (3)

LBR 412 Labor Law (3)

LBR 490 Seminar In Labor Studies (3)

LBR 495 Special Topics (1-4)

LBR 496 Practicum Labor Studies (3)

B. Related Courses (12 units)

Select four additional courses from the following or from courses listed in "A", but not used to satisfy the Core Requirements (12 units):

ECO 330 Labor Economics (3)

PUB 315 Labor-Management Relations in Government (3)

PSY 372 Industrial and Organizational Psychology (3)

Note: Other courses such as IDS 326 Perspectives In Human Studies (3) may be substituted with advisor's approval when they deal with issues of work, unions, the economy, and labor-relations skills.