

# LABOR STUDIES, BACHELOR OF ARTS

## Requirements

### Total Course Requirements for the Bachelor's Degree

See the "Requirements for the Bachelor's Degree (<https://catalog.csudh.edu/general-information/baccalaureate-degrees-undergraduate-studies/>)" in the University Catalog for complete details on general degree requirements. A minimum of 40 units, including those required for the major, must be upper division.

### Elective Requirements

Completion of elective courses (beyond the requirements listed below) to reach a total of a minimum of 120 units.

### General Education Requirements (49 units)

See the "General Education (<https://catalog.csudh.edu/general-education/>)" requirements in the University Catalog or the Class Schedule for the most current information on General Education requirements and course offerings.

### Graduation Writing Assessment Requirement

See the "Graduation Writing Assessment Requirement (<https://catalog.csudh.edu/general-information/baccalaureate-degrees-undergraduate-studies/gwar-certifying-courses/>)" in the University Catalog.

### Minor Requirements

No minor required.

### Major Requirements (30 units)

The following courses, or their approved transfer equivalents, are required of all candidates for this degree.

Students are strongly encouraged to either pass the GVAR or take The Writing Adjunct (IDS 397 Writing Adjunct and IDS 398 Writing Adjunct (Competency Certification)) when starting this program.

### Core Courses (18 units)

Code	Title	Hours
<b>Required Course</b>		
LBR 490	Seminar In Labor Studies	3
<b>Electives</b>		
Select five courses from the following:		15
ECO 330	Labor Economics	
HIS 348	Labor In American Society	
LBR 411	Contracts & Negotiations	
LBR 412	Labor Law	
SOC 315	Sociology Of Work	
<b>Total Hours</b>		<b>18</b>

**Note:** When appropriate to the focus, courses such as IDS 326 Perspectives In Human Studies, or MGT 310 Management Theory, or MGT 312 Organizational Behavior may be substituted with advisor's approval.

### Related Courses in Field of Emphasis: Four courses (12 units)

With advisement students will select 4 courses related to Labor Studies organized around a theme or a focus such as "labor and political economy," "women workers," "race and ethnicity in the labor force," "labor and culture," and "legal and negotiating skills for the workplace." Students may construct a field from the following courses, from other courses not used in the core section, and from other appropriate courses with advisor's approval. For example, a student interested in "legal and negotiating skills for the workplace" might use courses from political science that deal with the law. The following courses may also be used to construct a field of emphasis:

Code	Title	Hours
LBR 495	Special Topics	1-4
LBR 496	Practicum Labor Studies	3
PUB 315	Labor-Management Relations in Government	3
ACC 230	Financial Accounting	3
PSY 372	Industrial and Organizational Psychology	3

## Program Learning Outcomes

1. Demonstrate knowledge of current labor law;
2. Demonstrate an understanding of collective bargaining and negotiation strategies;
3. Read, analyze and interpret effectively varied sources of information drawn from several disciplines, such as Sociology, History, Women's, and Africana, Asian, and Chicano Studies, and demonstrate how the information and concepts are relevant to Labor issues;
4. Write with clarity, organization, and precision and apply critical thinking skills and analyses in written and oral presentations;
5. Explain the significance of labor history;
6. Exhibit computer and information literacy, including the skills to research with discrimination diverse topics using both the traditional library and other resources;
7. Exercise leadership in service learning and/or community or labor organizing, and reflect on leadership experience;
8. Demonstrate an understanding and appreciation of both the diversity and the multicultural heritage of the US and the global society.

## Labor Studies

### 4-Year Roadmap

Course	Title	Hours
<b>First Year</b>		
<b>Fall</b>		
GE Area A2 Written Communication		3
LD GE Area C or D		3
LD GE Area C or D		3
GE Area E		3
Elective Course		3
<b>Hours</b>		<b>15</b>
<b>Spring</b>		
GE Area A1 Oral Communication		3
GE Area B1 or B2		3
GE Area B4		3
LD GE Area C or D		3
LBR 200	Labor and the Environment	3
<b>Hours</b>		<b>15</b>
<b>Second Year</b>		
<b>Fall</b>		
GE Area A3 Logic/Critical Thinking		3

GE Area B1 or B2	3
GE Area B3	1
LD GE Area C or D	3
LBR 310 Success and Values	3
Elective Course	3
<b>Hours</b>	<b>16</b>
<b>Spring</b>	
GE Area A3	3
GE Area F	3
LBR 314 Key Issues: American Dream	3
HIS 101 History Of United States <sup>1</sup>	3
or POL 101 or American Institutions	
GE Area C or D	3
<b>Hours</b>	<b>15</b>
<b>Third Year</b>	
<b>Fall</b>	
IDS 397 Writing Adjunct (GWAR satisfying course)	2
LBR 411 Contracts & Negotiations	3
LBR 495 Special Topics	3
GE Area C3 Integrative Studies in the Humanities	3
HIS 101 History Of United States <sup>1</sup>	3
or POL 101 or American Institutions	
<b>Hours</b>	<b>14</b>
<b>Spring</b>	
LBR 412 Labor Law	3
SOC 315 Sociology Of Work	3
GE Area D3 Integrative Studies in the Social Sciences	3
Elective Course	3
Elective Course	3
<b>Hours</b>	<b>15</b>
<b>Fourth Year</b>	
<b>Fall</b>	
ECO 330 Labor Economics	3
HIS 348 Labor In American Society	3
GE Area B5	3
Elective Course	3
Elective Course	3
<b>Hours</b>	<b>15</b>
<b>Spring</b>	
LBR 496 Practicum Labor Studies	3
Elective Course	3
Elective Course	3
Elective Course	3
Elective Course	3
<b>Hours</b>	<b>15</b>
<b>Total Hours</b>	<b>120</b>

LBR 412 Labor Law	3
IDS 397 Writing Adjunct (GWAR satisfying course)	2
GE Area C3	3
SOC 315 Sociology Of Work	3
Elective to meet 120 units	1
<b>Hours</b>	<b>15</b>
<b>Second Year</b>	
<b>Fall</b>	
ECO 330 Labor Economics	3
HIS 348 Labor In American Society	3
LBR 495 Special Topics	3
GE Area D3	3
Elective Course	3
<b>Hours</b>	<b>15</b>
<b>Spring</b>	
LBR 310 Success and Values	3
LBR 496 Practicum Labor Studies	3
Elective Course	3
Elective Course	3
Elective Course	3
<b>Hours</b>	<b>15</b>
<b>Total Hours</b>	<b>60</b>

<sup>1</sup> American Institutions Requirement

## 2-Year Roadmap

Course	Title	Hours
<b>First Year</b>		
<b>Fall</b>		
LBR 200	Labor and the Environment	3
LBR 411	Contracts & Negotiations	3
GE Area B5		3
Elective Course		3
Elective to meet 120 units		3
<b>Hours</b>		<b>15</b>
<b>Spring</b>		
LBR 314	Key Issues: American Dream	3